

**MISHRA DHATU NIGAM LIMITED**

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

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MIDHANI, a Mini Ratna-I and an ISO 9001-2008 & AS 9100C company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has around 810 employees. The Company requires outstanding Professionals in the following area:

Sl. No.	Post	Scale of Pay (Rs.) (with IDA pattern)	CTC per annum (approx.) Rs. in Lakhs	No. of Posts	Reservation	Upper age as on Date of Advt. (yrs)
1	Dy. General Manager (Finance & Accounts)	80000-3%-220000	17 - 47	02	OBC-2	45
2	Sr. Manager (Security)	70000-3%-200000	14.9 -42.8	01	Ex-Servicemen	45
3	Jr. Security Inspector	21900-3%	4.5	03	Ex-Servicemen / CISF	35

CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & Allowances and PF (as applicable).

Performance Related Pay, Gratuity & Superannuation benefits etc. not included in CTC.

**1) DGM (Finance & Accounts):****Qualifications & Experience:**

“Graduate with ICWA/CA with minimum 13 years post-qualification experience.

Should have post qualification experience in manufacturing industry/ audit in the areas of Treasury Management, Indirect and Direct Taxation, Purchase scrutiny, Consolidation and finalization of Accounts/ Internal Audit/ Costing & Budgeting/ Pricing/ Management of Receivables & Inventory/ Payrolls, Provident Fund etc.

Experience in Heavy/ Metal industries are preferred where Batch Costing, Process costing is involved. Hands on experience in Oracle based ERP application system will be an added advantage”.

**2) Sr. Manager (Security):****Qualifications & Experience:**

“Graduate with minimum 10 yrs post qualification experience in relevant area. Should be Ex-Servicemen who have retired in the rank of Major/Lt. Colonel in Indian Army or their equivalents in Indian Navy & Indian Airforce.”

### 3) Jr. Security Inspector:

#### Qualifications & Experience:

“Graduate (BA/B.Com/B.Sc) with minimum 2yrs experience in Security functions. Possession of LMV/HMV license is an added qualification. Experience in PSU Medium/Large Engineering/ Manufacturing Industry is preferred.” Should be of atleast Hawaldar or equivalent rank from Army/ Navy/ Air Force or Head Constable from CISF.”

#### General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India’s orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
5. **Last date for filling up of online applications will be 02.01.2019.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/II/III AC train fare as applicable and as per eligibility.
11. The cut off date for all requisite parameters is **19.12.2018.**
12. Corrigendum if any related to this advertisement shall be given only on our website [www.midhani-india.in](http://www.midhani-india.in).
13. Candidates from PSUs should have put in atleast 2 years experience in immediate lower grade (applicable for posts at Sl. No.1).
14. Similarly, a candidate from Private Organization applying for a post should possess minimum of 2 years experience with CTC per annum equivalent to the immediate lower post (applicable for posts at Sl. No.1). The components of CTC include Basic pay, DA, HRA, Perks & Allowances and PF (as applicable). i.e. A candidate from Private Organization applying for the post of Dy. General Manager (F&A) should possess minimum of 2 years experience with a CTC of 14.9 LPA or above. The details are given below:

Sl. No.	Post Applied	For Pvt. Sector candidate, CTC per annum of immediate lower post
1	Dy. General Manager (Finance & Accounts)	14.9 Lakhs

**How to apply:**

- The interested and eligible candidates can visit the MIDHANI [URL:// www.midhani-india.in](http://www.midhani-india.in) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
- Application should be submitted strictly 'ONLINE' by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 19.12.2018 till 1700 Hrs on 02.01.2019 for this purpose.
- **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Written test/ Trade test/Interview (whichever applicable) can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
- The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
- Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale, CTC per annum (for minimum 2 yrs) through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Application without supporting documents will not be considered.
- After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "**Candidates need not send the hard copy**". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of selection process. Candidates without NOC will not be permitted for the written test/trade test/interview.

**Advt. No.: MDN/HR/R8/E/NE/5/18**

**General Manager (HR)**

**Date: 19.12.2018**