



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

MIDHANI, a Mini Ratna - I and an ISO 9001:2015 & AS 9100D:2016, ISO 14001:2015, ISO 45001:2018 Company, is a high-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of super alloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 760 employees and it requires outstanding Professionals in the following area:

| Sl. No. | Post Name | Scale of Pay (Rs.) (IDA Pattern) | CTC Per Annum calculated at minimum of Basic Pay (approx.) Rs. In Lakhs | No. of posts | Reservation | Upper age limit for UR category as on the date of Advt. (yrs) |
|---------|------------------------------------|----------------------------------|-------------------------------------------------------------------------|--------------|-----------------------|---------------------------------------------------------------|
| 1. | Group General Manager (Production) | 1,20,000-3%-2,80,000 | 31.3 | 1 | UR-2 | 53 |
| 2. | Group General Manager (Projects) | | | 1 | | |
| 3. | General Manager (Quality) | 1,00,000-3%-2,60,000 | 26.0 | 1 | UR-1 OBC-1 SC-1 | 50 |
| 4. | General Manager (R&D) | | | 1 | | |
| 5. | General Manager (HR) | | | 1 | | |

- CTC (Cost to Company) includes Basic Pay, DA, HRA, Perks & Allowances (as applicable).
- Performance Related Pay (as applicable), EPF, Gratuity and Superannuation benefits are not included in CTC.
- HRA is calculated @ 30% for 'X-class' city. In case of posting at 'Y' or 'Z' class cities, HRA will be lesser.
- Pay Protection will be applicable as per rules.

1. Group General Manager (Production):

Qualification & Experience: Minimum 60% marks in BE/ B. Tech in Metallurgy / Material Science Engineering with minimum 20 years post qualification experience in production activities in metallurgical process plant.

OR

Minimum 60% marks in ME/ M. Tech in Metallurgy / Material Science Engineering with minimum 18 years post qualification experience in production activities in metallurgical process plant.

Job Description:

Incumbent should be capable of managing & overseeing all aspects of the production process, from planning and budgeting to execution and delivery of a metallurgical process plant. Key duties include driving production processes to ensure optimal efficiency & productivity, developing production strategies, managing teams, coordinating with other departments, and ensuring compliance with quality & industry regulations.

2. Group General Manager (Projects):

Qualification & Experience: Minimum 60% marks in BE/ B. Tech preferably in Metallurgy / Mechanical / Production / Electrical / Civil Engineering with minimum 20 years post qualification experience in setting up of projects.

OR

Minimum 60% marks in ME/ M. Tech preferably in Metallurgy / Mechanical / Production / Electrical / Civil Engineering with minimum 18 years post qualification experience in setting up of projects.

Job Description:

Incumbent should be capable of implementing new projects including upgradation, modernization program of MIDHANI, which is a metallurgical facility and should have knowledge of erection and commissioning of heavy equipment and machinery including civil construction, rolling mills, melting furnaces, forge press, electrical installations such as substations, transformers and control systems, electronic systems, instrumentation, etc. in large steel / metallurgical industries. Experience in project management is desirable, knowledge of production engineering, project cost estimations, etc is desirable.

3. General Manager (Quality):

Qualification & Experience: Minimum 60% marks in BE/ B. Tech in Metallurgy / Material Science Engineering with minimum 17 years post qualification experience in quality control system in metallurgical process plant/ Government Organization.

OR

Minimum 60% marks in ME/ M. Tech in Metallurgy / Material Science Engineering with minimum 15 years post qualification experience in quality control system in metallurgical process plant/ Government Organization.

Job Description:

- Incumbent should be capable of handling quality control system in metallurgical process plant with experience in non-destructive testing methodologies (PT, FPT, RT, UT, PAUT), room / high temperature mechanical testing, microstructural analysis of steels, superalloys and titanium alloys.
- The incumbent should be capable of handling Aerospace Quality Management Systems, Quality Tools, NDT Techniques, NADCAP Certifications, AS91XX Series Certification Standards, etc.
- Experience in NADCAP Certification / ISO 9001 / AS 9100 / other international systems is desirable.
- The incumbent will be responsible for formulation of Corporate Level Policies, Procedures and Guidelines on Quality Management and also for regular briefings to Top Management on status of critical quality issues.

4. General Manager (Research & Development):

Qualification: Minimum 60% marks in ME/ M. Tech in Metallurgy / Material Science Engineering. Candidates with PhD in Metallurgy / Material Science Engineering will be preferred.

Experience: Should have minimum of 15 years post qualification experience in research and development in metallurgical process plant/ Government Organization.

Job Description:

Incumbent should be capable of handling research and development of special purpose / high strength steels, superalloys, titanium alloys, refractory alloys including melting, thermomechanical processing, mechanical testing, behaviour under service conditions, non-destructive testing and failure analysis.

5. General Manager (Human Resources):

Qualification & Experience: Degree preferably in Engineering/Physical Sciences and 2 years Post Graduate degree in Business Administration or equivalent with specialization in Personnel Management/ HR or MA (Personnel Management & Industrial Relations) or MSW with minimum 20 years post qualification experience in Personnel/ HR area. Degree in Law preferred. Knowledge of Telugu and/or Hindi is essential.

General Conditions:

1. Only Indian nationals may apply.
2. Age, qualification & experience stipulated above should be as on **06 May 2026**.
3. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
4. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
5. The cutoff date for all requisite parameters is **06 May 2026**.
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.

7. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
8. Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise, any or all the notified posts and also to fill up future vacancies, if any, from the valid panel of selected candidates as per the rules of the company.
9. Appearance of the shortlisted candidates for interview is provisional and it does not entitle them any claim for the post.
10. Outstation candidates called for interview will be reimbursed with 'to & fro AC-I train fare' by the shortest route **on submission of proper documents (to & fro travel)**. In case, the outstation candidate travels by air or any other mode, reimbursement will be limited to AC-I train fare by the shortest route or the actual amount, whichever is lower on submitting proper documents and correct/valid bank account details. Please note that DA, hotel charges, local conveyance charges etc. will not be reimbursed.
11. Corrigendum, if any, related to this advertisement shall be given only on our website www.midhani-india.in.
12. Candidates seeking reservation as OBC are required to mandatorily enclose the OBC-NCL certificate regarding his/her "OBC Non-Creamy Layer (NCL) Status" issued by the competent authority at the time of filling the application form. In case of unavailability of recent certificate, the candidates should mandatorily enclose old OBC Non-Creamy Layer (NCL) Certificate at the time of filling the application form, however, the shortlisted candidates, while attending for selection process will have to mandatorily produce original OBC Non-Creamy Layer certificate for verification and it should be issued on or after **01 Nov 2025**.
13. Candidates from PSUs should have put in at least 2 years experience in immediate lower grade (scale of pay) for the above-mentioned posts.
14. Similarly, candidates from private organizations applying for post should get a minimum annual CTC as on the date of the advertisement equivalent to the annual CTC calculated based on the minimum experience required for PSU applicants in the immediate lower post. The components of CTC include Basic Pay, DA, HRA, Perks & Allowances. Accordingly, candidates from private sector organizations applying for the below post should possess a minimum CTC per annum as mentioned in the below table **as on the date of advertisement**:

| Applying for the post | Should possess a minimum CTC per annum in Lakhs |
|---------------------------------------------|-------------------------------------------------|
| Group General Manager Posts [Sl. No. 1 & 2] | 22.1 |
| General Manager Posts [Sl. No. 3 to 5] | 19.9 |

15. **Selection process**: Selection process for the shortlisted candidates based on initial screening of applications will be through interview.
16. Date, Time and Venue of the Selection Process will be intimated to the shortlisted / eligible candidates through E-mail/ MIDHANI Website only. Candidates called for Selection Process are required to bring the certificates (original and one set of attested photocopies) in proof of Qualification, Age, Experience, Category (as applicable) etc. and two passport size recent colour photographs. Candidates shortlisted for selection process have to mandatorily produce documents pertaining to ESI & PF (as per applicability) or Salaried Account Bank Statement (for the no. of years of experience) at the time of certificate verification process prior to selection process.
17. Copies of all relevant documents pertaining to qualification(s) [SSC certificate, BE/B.Tech/ME/M.Tech/Degree/MBA/PG Final Degree Certificate, consolidated mark sheets etc.] **clearly establishing the completion of requisite qualification(s), percentage of marks, specialization/branch** etc. (as per the requirement of each post) are to be mandatorily enclosed by the candidates at the time of

posting the hard copy of duly filled-in application form along with other documents. **Incomplete applications in any respect will be summarily rejected.**

18. Candidates have to enclose all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience, pay scale, CTC per annum along with the duly filled-in application form. Experience certificates should invariably contain the details of service, work experience & time period.
19. To establish work experience, candidates may enclose appointment letters, joining report, confirmation letters, increment letters, extension letters, promotion letters, latest salary slips, experience certificates etc. where the date of joining, current working status, relieving (as per applicability), **pay scale (of last two years)** and **CTC per Annum** are distinctly established. **Applications without supporting documents and applications in which requisite eligibility criteria cannot be distinctly established will not be considered and will be summarily rejected.**
20. 10% relaxation in respect of eligible qualification marks will be given to SC candidates for posts mentioned at Sl. No. 3 & 4 [i.e. GM (Quality) & GM (R&D) posts].
21. Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post.
22. Necessary information regarding the Selection Process will be hosted on career's page of MIDHANI's website from time to time. Candidates are requested to visit the website from time to time.
23. Selected candidates may be posted anywhere in India as per Company's requirement. MIDHANI Management reserves the right for the same. Therefore, candidates applying for the posts must be willing and prepared to work anywhere in India. The House Rent Allowance (HRA) for various locations (X, Y & Z cities) will vary as per existing Company Rules and/or latest Government guidelines. CTC and other related calculations will also vary/change in accordance with it.
24. Pre-employment medical examination will be conducted for the provisionally selected candidate. It is mandatory for such candidate to clear the physical/ medical fitness failing which the candidature of selected candidate shall not be considered.
25. In case of any contradiction/anomaly/discrepancy in subject matter printed in respective English and Hindi Advertisements, the content printed in English advertisement will be considered as final and binding.

How to apply:

1. Interested and eligible candidates can visit MIDHANI URL::www.midhani-india.in -> careers and then read carefully the eligibility criteria and the instructions to apply mentioned in the advertisement.
2. Interested candidates may apply in the **prescribed format (application format is available on career's page of MIDHANI's website)** giving all the requisite details. Read the advertisement carefully before applying. The duly filled-in application form along with copies of all relevant documents and Original Demand Draft should be sent by post to reach **Manager (HR), Corporate Office, Mishra Dhatu Nigam Limited, Kanchanbagh, Hyderabad – 500 058, Telangana on or before 06 Jun 2026**. The applicant should mandatorily mention "Name of the post applied & Advertisement Number" on top of the envelop.

Note: The company will not be responsible for any postal delay and the applications received after the last date will be summarily rejected. Kindly note that the applications should be received by post/courier only. Applications delivered by hand will not be accepted.

3. Candidates are required to possess a **valid e-mail ID and contact number**, which is to be entered in the application form so that intimation regarding selection process can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.

4. The candidates have to make a payment of **Rs. 500/- (Rupees five hundred only)** towards application fee by way of **Demand Draft (DD) drawn in favour of Mishra Dhatu Nigam Limited, payable at Hyderabad, Telangana.** The Original Demand Draft of Rs. 500/- should be mandatorily enclosed along with the hard copy of duly filled-in application form which is sent to MIDHANI, failing which the candidature of such applicant will be summarily rejected. Candidates belonging to SC/ST/PWD/ESM (Ex-servicemen) category are not required to pay the application fee.
5. After posting the hard copy of duly filled-in application form along with all enclosures to MIDHANI, the candidate can keep a copy of the submitted application form for future reference. Applicants from Govt/Quasi Govt/PSU should mandatorily submit **No Objection Certificate** at the time of selection process. **Candidates without NOC will not be permitted to appear for the selection process.** No request in this regard will be entertained.

Advt. No: MDN/HR/E/1/26
Date: 06 May 2026

Addl. General Manager (I/c HR)
