



MISHRA DHATU NIGAM LIMITED
(A Government of India Enterprise) (A Mini Ratna-I Company)
Regd. Office: P.O. Kanchanbagh, Hyderabad – 500 058

MIDHANI, a Mini Ratna - I and an ISO 9001-2016 & AS 9100D, ISO 14001:2015, ISO 45001:2018 Company, is a high tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of super alloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. Company has around 775 employees and it requires outstanding Professionals in the following area:

Sl. No.	Post Name	Scale of Pay (Rs.) (IDA Pattern)	CTC Per annum (approx.) Rs. In Lakhs	No. of posts	Reservation	Upper age limit for UR as on the date of advt. (yrs)
1.	Assistant Manager (Civil)	40,000-3%-1,40,000	8.3 – 29.1	1	UR-1	30
2.	Assistant Manager (Materials Management)	40,000-3%-1,40,000	8.3 – 29.1	1	UR-1	30
3.	Senior Manager (Purchase)	70,000-3%-2,00,000	16.0 – 45.8	1	UR-1	45

- **CTC (Cost to company) includes Basic Pay, DA, HRA, Perks & allowances (as applicable).**
- **Performance Related Pay (as applicable), EPF, Gratuity and Superannuation benefits not included in CTC**

1. Assistant Manager (Civil): [Place of Posting – Rohtak, Haryana]

Qualification: 60% of marks in B.E/ B.Tech in Civil Engineering

Experience: Minimum 2 years post qualification experience in construction and maintenance works. Should have experience in:

- i) Industrial pre-engineering buildings-PEB foundations and PEB structures
- ii) Machine foundation works, pile foundation works, etc.
- iii) RCC framed structure buildings with elevation and facade works, along with knowledge of QA/QC in all works.
- iv) Maintenance of all industrial buildings, sheds etc.
- v) Preparation of estimates based on site survey and preparation of Boq with specifications, tender documents and tender drawings, maintaining all construction sit records.

Experience in construction and maintenance of ETP/STP, housing and horticulture development works is preferred. Candidates possessing skill in preparation of CAD drawings, project management skills for civil works will have added advantage.

2. Assistant Manager (Materials Management): [Place of Posting – Rohtak, Haryana]

Qualification: 60% of marks in BE/B.Tech and MBA preferably in Materials Management / PG Diploma in Materials Management. Degree in law preferred.

Experience: Should have minimum 2 years of post-qualification experience in relevant area. Candidates with experience of ERP environment in Materials Management will be preferred.

3. Senior Manager (Purchase):

Qualification:

Essential: Degree in Engg/ Technology with minimum of 60% marks and MBA with specialization in Materials Management/ Production Management/ Operation Management/ Supply Chain Management from a recognized institution/ University or PG Diploma (Materials Management).

Preferable: Degree in Law

Experience:

Essential: Minimum experience of 10 years after Graduation of which;

-Minimum 4 yrs in Materials Management or Purchase; and

-Minimum 2 yrs in Material Management or Purchase after MBA/ PG Diploma

Preferable: Experience in ERP System

General Conditions:

1. Only Indian nationals may apply.
2. Age, qualification & experience stipulated above should be as on **01.06.2022**.
3. The upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Government of India orders issued from time to time.
4. Management reserves the right to restrict / increase the number of posts & alter the eligibility criteria. Management reserves the right to devise its own selection criteria.
5. **Last date for submission of online applications will be 15.06.2022 and the cutoff date for all requisite parameters is 01.06.2022.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria. Incomplete applications in any respect will be summarily rejected.
7. MIDHANI reserves the right to cancel the advertisement and / or the selection process there under without assigning any reasons.
8. Decision of MIDHANI Management regarding selection will be final. Further, MIDHANI Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
9. Appearance of the shortlisted candidates for written test/ interview is provisional and it does not entitle them any claim for the post.
10. Outstation candidates called for test / interview will be reimbursed to & fro train fare as applicable.
11. Corrigendum if any related to this advertisement shall be given only on our website www.midhani-india.in.
12. Candidates from PSUs should have put in at least 2 years experience in immediate lower grade for all the posts.

13. Similarly, candidates from private organizations applying for all the posts should get a minimum annual CTC as on the date of the advertisement equivalent to the annual CTC calculated based on the minimum experience required for PSU applicants in the immediate lower post. The components of CTC include Basic Pay, DA, HRA, Perks & Allowances. Accordingly, candidates from private sector organizations applying for the below posts should possess a minimum CTC per annum as mentioned in the below table as on date of advertisement :

Applying for the post	Should possess a minimum CTC per annum in lakhs
Assistant Manager	5.20
Senior Manager	11.60

14. Selection process: Selection process for all the posts will be preferably through interview. However, if the numbers of applicants are more, written test may also be conducted.
15. Medium of written test will be in English only.
16. Candidates seeking reservation as EWS/ OBC are required to upload the EWS/ OBC certificate regarding his/her "EWS/ OBC Non Creamy Layer Certificate" issued by the competent authority.
17. The shortlisted candidates, while attending for written test / interview, will have to mandatorily produce original EWS/ OBC Non Creamy Layer certificate for verification and it should be issued on or after **01.12.2021**.
18. Relevant documents pertaining to eligible qualification percentages/ specialization (final degree certificates, proof of specialization/branch, consolidated mark sheets etc.) clearly establishing the qualifying percentages/ specialization are to be mandatorily uploaded by the candidates at the time of filling the application form along with other documents.
19. Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post.
20. Necessary information regarding the Selection, Written Test / Interview etc. will be hosted on MIDHANI URL://www.midhani-india.in from time to time. Candidates are requested to visit the website from time to time.
21. Candidates shortlisted for selection process have to produce documents pertaining to ESI & PF (as per applicability) / Salary Account Bank Statement at the time of certificate verification process.
22. Selected candidates may be posted anywhere in India as per Company's requirement. MIDHANI Management reserves the right for the same. Therefore, candidates applying for the posts must be willing and prepared to work anywhere in India.
23. The House Rent Allowance (HRA) for Rohtak posts and Hyderabad posts will vary as per existing Company Rules and/or latest Government guidelines. CTC and other related calculations have been done considering the same.

How to apply:

1. Interested and eligible candidates can visit the MIDHANI [URL:://www.midhani-india.in](http://www.midhani-india.in) -> careers -> E-Recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly "ONLINE" by logging on to MIDHANI website given above. The website will be kept open between **1000 Hrs. on 01.06.2022 till 1700 Hrs. 15.06.2022** on for this purpose.
3. Candidates are required to possess a valid e-mail ID and contact mobile phone number, which is to be entered in the application so that intimation regarding test / interview can be sent. MIDHANI will not be responsible for bouncing of e-mail sent to the candidates.
4. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card / credit card / net banking using the payment link available. Candidates belonging to SC/ST/PWD/ESM category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, percentage proofs, category, experience, pay scale (of last two years), CTC per annum through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Applications without supporting documents and applications in which requisite eligibility criteria cannot be distinctly established will not be considered.
6. After successful submission of online application, the candidate can take printout of the submitted application and keep it for future reference. **"Candidates need not send the hard copy"**. Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of test/interview. Candidates without NOC will not be permitted for the test /interview.

Advt.No: MDN/HR/E/1/22

Date: 01.06.2022

General Manager (HR)
